

Academy of Public Administration under the President of the Republic of Kazakhstan

Approved by decision
Academic Council of the Academy
February 25, 2022
Protocol No. 12

Master's Program «7M04121 - Master of Business Administration» (Executive MBA)

1. Name of the program: Master's Program «7M04121 - Master of Business Administration» (direction of training «7M041-Business and Management»).

2. Study period: 1 year (modular form of training)

3. Total credits (ECTS): 65

4. Description of the program:

Master's Program «Master of Business Administration» is intended for professional managers and executives, who strive to improve the management and leadership skill and, to understand the relationship between modern business processes, get high quality education in management, purchase relevant knowledge and management skills and is focused on creating a dialog platform for representatives of the corporate and public sectors, for direct communication of business and public authorities, the exchange of instruments of abovementioned structures.

To obtain a master's degree, student need to master 6 to 5 credits and defend a master's project.

5. Purpose and objectives of the program:

Aim: Training of managers with modern business thinking, knowledge and practical skills in the field of management, able to develop organizations, acting with a high level of commitment and promoting socially responsible business practices.

Objectives of the program:

- develop global and strategic vision skills.
- develop skills to identify, organize, and solve real business-problems.
- develop skills in risk-based management decision-making in the face of uncertainty;
- create a solid knowledge base in all areas of management and develop leadership skills;
- develop an understanding of socially responsible management;
- develop interpersonal and teamwork skills.
- develop the competencies of a professional manager, who is able to determine the goals and vector of development of the organization;
- deepen the understanding through a comprehensive discussion on dialogue platforms with the involvement of the expert community;
- develop the ability to make competent and ethical decisions to create and maintain the economic, social and environmental well-being of the country's population.

6. Benefits of the program:

- training with the best expert practitioners in the field of public administration and business. Through innovative research and real-world experience, they combine the latest academic theory with business practice.

- during classes, business problems are explored in real time. Students receive up-to-date information on key issues and can apply new knowledge, bringing significant benefits in the workplace.

- expanding prospects and sharing valuable experience and ideas through the interaction of students who are competent in their professional environment, applying new ideas in the work environment;

- teacher mentoring and supervision, business coaching;

- possibility of practical training and internships in government bodies of Kazakhstan and abroad;

- trilingual education: in Kazakh, Russian, and English;

- development of professional and expert networking, interaction with government officials from various ministries and departments, representatives of the business environment, peer learning.

This program is designed for those, who want to develop and deepen their business competencies. A convenient modular format will allow you to achieve flexibility in the learning process and build a comfortable learning pace.

7. Expected learning outcomes:

Effective business management and efficiency: allows to apply modern technologies, methods and tools, effective management methods. Focuses on the application of the acquired knowledge in the development of a management strategy in the process of planning the organization's activities.

Collaboration: can build effective communications, maintain business relationships both inside and outside the organization, and has various forms of communication impact.

Decision-making: able to analyze and predict possible risks, as well as find and choose alternative solutions, implement and evaluate the results.

Leadership: builds a development strategy that takes into account the company's competitive advantages, external and internal factors of the organization's activities, and is able to make important decisions and take responsibility.

Integrity: helps to monitor compliance with ethical norms and standards, create an atmosphere of trust and respect in the team, and ensure compliance with the principles of transparency and fairness in the actions of subordinates.

Initiative: making proposals based on analysis for the implementation of innovative approaches and solutions aimed at improving the efficiency of the organization's functioning.

Stress tolerance: responds well to criticism, takes measures to eliminate shortcomings. In critical situations, it can filter out unnecessary information and preserve the working environment.

8. Program structure and academic content:

Module	Name of the Discipline	ECTS
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1	Strategic Management and Leadership	4
	Language Competencies for Managers (in the State Language)	3
	Business Analytics and Statistics	3
	Experimental - research work of the Master student (here in after – ERWM)	6
TOTAL FOR 1 MODULE		16
2	Cross-Cultural Management	4
	Operational Management	3
	Professional Communications and Conflict Management	3
	Experimental - research work of the Master student (here in after – ERWM)	6
TOTAL FOR 2 MODULE		16
3	Business Innovation and Entrepreneurship	3
	Government and Corporate Finance	4
	Interaction Between Government and Business	3
	Internship	2
	Experimental - research work of the Master student (here in after – ERWM)	6
TOTAL FOR 3 MODULE		18
4	Financial Management in Public Administration	3
	Final attestation (Design and defense of Master's project)	12
TOTAL FOR 4 MODULE		15
Total theoretical training+Internship		35
Final attestation (Design and defense of Master's project)		12
Experimental - research work of the Master student (here in after – ERWM)		18
TOTAL ECTS		65